RESIDENT ASSISTANT SELECTION PROCESS
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Qualifications & Requirements

1. Applicants must be full-time Temple University students and at least of sophomore standing by the time of employment. RA staff must enroll and maintain at least 12 credit hours each semester.

2. RA staff and RA applicants must be in good standing with all Offices of the University and may not be on disciplinary probation or have outstanding bills or conduct fines at the time of their application and throughout their appointment period.

3. Undergraduate RA staff must maintain a minimum of 2.75 Cumulative GPA/2.5 Semester GPA and Graduate RA staff must maintain a 3.0 Cumulative GPA (2.8 for Law School).

4. Qualified applicants should demonstrate:
   • Experience with programming, event planning, and participation in community service work or leadership roles throughout academic career.
   • Crisis management skills, including problem-solving and critical thinking.
   • History of working or involvement with diverse populations.
   • Organizational skills and the ability to work efficiently both independently and in team settings.
   • Solid interpersonal, oral, and written communication skills.

OUTSIDE EMPLOYMENT & ACTIVITIES

Student Staff must limit their outside commitments to 10 hours per week for 1st year RAs and up to 15 hours for 2nd and 3rd year staff. Student Staff must request permission in advance and receive approval from Residence Life for all outside employment and activities.

Outside Commitments include but are not limited to part-time jobs, cooperative education opportunities, internships, student teaching, theatre production contracts, other leadership positions, etc.
New Candidate Timeline

**Student Staff Application Available Online Starting**
Monday, November 10, 2014

**RA Selection Information Sessions**
Tuesday, November 4 at 8:30pm, Johnson & Hardwick Basement
Thursday, November 6 at 6:30pm, 1300 Ground Floor TV Lounge
Monday, November 10 at 8:30pm, 1940 2nd floor Multi-purpose Rm
Wednesday, November 12 – 6:30pm, Morgan Hall D301

RA Selection Information Sessions are an opportunity to learn more about the position and the selection process from professional staff and current RAs. Come by to find out more and get your questions answered.

**Informational Twitter Chat**
November 20 – 7:00pm, @templehousing #TURASelection2015

**New-Student Staff Application Due**
Monday, December 1, 2014

**Notification of Advancement to Individual Interview**
Friday, January 9, 2015

**Individual Interviews**
*First step of the RA interview process for new applicants*
Sunday, January 18, 2015

**Notification of Advancement to Group Process**
Wednesday, January 21, 2015

**Group Process**
Saturday, January 24, 2015

**Employment Letter Distributed**
Friday, February 27, 2015

**Acceptance Due**
Monday, March 9, 2015
New Candidate Application Process

The application consists of completing the following items:

1. **ONLINE APPLICATION**

   To complete the application, the applicant must access the online application at [temple.erezlife.com](http://temple.erezlife.com). The applicant must create an account through eRezLife to apply. The application includes submitting a cover letter and resume. The cover letter and resume are designed to generate interest in your candidacy and should reflect your skills and convey why you are best suited for the position that you are applying for.

   **Applicants must address the following qualifications in the cover letter and resume:**
   1. Experience with programming, event planning, and participation in community service work or leadership roles throughout academic career
   2. Ability to manage crisis, including problem-solving and critical thinking
   3. Involvement with diverse populations
   4. Ability to organize administrative tasks, to work efficiently, independently and in team settings
   5. Solid interpersonal, oral, and written communication skills.

   Additionally, the application requires contact information for two (2) professional references (one must be from a Temple faculty or staff member, which can include your RA). Please inform your references that they will receive an on-line recommendation to complete on your behalf. Your references should be individuals who can speak to your work ethic and performance as well as qualities that would make you a good candidate for the RA position.

   **Friends or family should not complete the recommendation form.**

2. **INDIVIDUAL INTERVIEW**

   Applicants will be notified if they have progressed from the application stage to the Individual Interview, which will be a half hour interview with current professional staff and RAs. Applicants must be available to participate in the Individual Interview on Sunday, January 18, 2015.

3. **GROUP PROCESS INTERVIEW**

   Applicants will be notified if they have progressed from the Individual Interview to the Group Process, which is an interactive group interview where staff will observe candidates in a group setting. Applicants must be available to participate in the Group Process on Saturday, January 24, 2015.
University Housing & Residential Life

MISSION
The Office of University Housing & Residential Life provides an inclusive residential learning environment with programs, services, and experiences that support the mission of Temple University.

VISION
We seek to build transformative communities where students live learning, learn living, and inspire each other.

SUMMARY OF RA POSITION
Resident Assistants (RAs) work to create a positive environment by fostering a sense of community within the residence halls. RAs are valuable members of our team that contribute greatly to the department achieving its mission. RAs have the opportunity to work closely with residents to positively influence student development. RAs work closely with professional staff to develop an environment conducive to academic and personal growth through creating strong floor communities, programming, peer counseling, and educating students on University policies. RAs are expected to behave in a manner that is professional and attuned to the goals and objectives of UH&RL, both on- and off-campus.
APPLY HERE: temple.erezlife.com

FOR MORE INFORMATION:

WEBSITE: housing.temple.edu
FACEBOOK: www.facebook.com/templeuniversityhousing
TWITTER: @templehousing #TURASelection2015

To learn how to develop a cover letter and resume, please visit:
http://www.temple.edu/provost/careercenter/students/resume-and-cover-letter.html