RESIDENT ASSISTANT SELECTION PROCESS
SUMMARY OF RA POSITION

Resident Assistants (RAs) work to create a positive environment by fostering a sense of community within the residence halls. RAs are valuable members of our team that contribute greatly to the department achieving its mission.

RAs have the opportunity to work closely with residents to positively influence student development. RAs work closely with professional staff to develop an environment conducive to academic and personal growth through creating strong floor communities, programming, peer counseling, and educating students on University policies. RAs are expected to behave in a manner that is professional and attuned to the goals and objectives of UH&RL, both on- and off-campus.

POSITION REQUIREMENTS
1. Applicants must be full-time Temple University students and at least of sophomore standing by the time of employment. RA staff must enroll and maintain at least 12 credit hours each semester.
2. RA staff and RA applicants must be in good standing with all Offices of the University and may not be on disciplinary probation or have outstanding bills or conduct fines at the time of their application and throughout their appointment period.
3. Undergraduate RA staff must maintain a minimum of 2.75 Cumulative GPA/2.75 Semester GPA and Graduate RA staff must maintain a 3.0 Cumulative GPA (2.8 for Law School).

OUTSIDE EMPLOYMENT & ACTIVITIES
Student Staff must limit their outside commitments to 10 hours per week for 1st year RAs and up to 15 hours for 2nd and 3rd year staff. Student Staff must request permission in advance and receive approval from Residence Life for all outside employment and activities.

Outside Commitments include but are not limited to part-time jobs, cooperative education opportunities, internships, student teaching, theatre production contracts, other leadership positions, etc.

NEW CANDIDATE APPLICATION PROCESS

1. ONLINE APPLICATION
To complete the application, access the online application at temple.erezlife.com. Create an account through eRezlife. The application includes submitting a cover letter and resume. The cover letter and resume are to generate interest in your candidacy and should reflect your skills and convey why you are best suited for the RA position.

You must address the following qualifications in the cover letter and resume:
1. Experience with programming, event planning, and participation in community service work or leadership roles throughout academic career
2. Ability to manage crisis, including problem-solving and critical thinking
3. Involvement with diverse populations
4. Ability to organize administrative tasks, to work efficiently, independently, and in team settings
5. Solid interpersonal, oral, and written communication skills.

Additionally, the application requires contact information for two professional references (one must be from a Temple faculty or staff, which can include your RA, RC, or other professional Residence Life staff). Please inform your references that they will receive an on-line recommendation to complete on your behalf. Your references should be able to speak to your work ethic and performance as well as qualities that would make you a good candidate for the RA position. Friends or family should not complete the recommendation form.

2. INTERVIEW PROCESS
Applicants will be notified if they have progressed to the interview phase of the process. The interview process consists of two components: individual and group process. The individual interview is a half hour behavioral interview with professional staff and RAs.

Group Process is an interactive group interview where staff will observe candidates in a group setting. Applicants must be available to participate in the Interview Process on Saturday, January 16, 2016.

NEW CANDIDATE TIMELINE

RA SELECTION INFORMATION SESSIONS
1. Tuesday, November 10 at 6:30pm, 1940 Hall 2nd Floor Multipurpose Room
2. Thursday, November 12 at 8:30pm, Howard Gittis Student Center 217C
3. Monday, November 16 at 8:30pm, Johnson & Hardwick Basement
4. Wednesday, November 18 – 8:30pm, Morgan Hall South 254

RA Selection Information Sessions are an opportunity to learn more about the position and the selection process from professional staff and current RAs. Come by to find out more and get your questions answered.

STUDENT STAFF APPLICATION AVAILABLE ONLINE
Friday, November 6, 2015

NEW-STUDENT STAFF APPLICATION DUE
Monday, December 7, 2015

NOTIFICATION OF ADVANCEMENT TO INDIVIDUAL INTERVIEW
Monday, January 11, 2016

INTERVIEW PROCESS
Saturday, January 16, 2016

EMPLOYMENT LETTER DISTRIBUTED
Thursday, February 18, 2016

ACCEPTANCE DUE
Thursday, February 25, 2016